

Press Release

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DAITRON CO., LTD.

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Announcement of Outline of the Results of Our Board of Directors' Effectiveness Evaluation

Daitron Co., Ltd. (hereinafter, the “Company”) evaluated the effectiveness of its board of directors (hereinafter, the “Board”) as part of an effort to strengthen corporate governance. The results of the evaluation are outlined below.

1. Outline of methods for effectiveness evaluation

The Board of the Company conducted self-assessment using a Board effectiveness evaluation survey sheet in December 2025. The survey was answered by all Directors (including Outside Directors and Audit and Supervisory Committee Members, for a total of nine persons). Based on the tabulated results, we analyzed the current state of our Board, shared the understanding internally, and discussed future action items to increase the Board effectiveness.

Evaluation items in the Board effectiveness evaluation survey sheet (37 items in total)

- I Questions regarding the composition of the Board (4 items)
- II Questions regarding the operation of the Board (10 items)
- III Questions regarding deliberations of the Board (14 items)
- IV Questions regarding a system to support the Board (9 items)

The survey sheet used a scoring system to evaluate each of the above items, with comments required on matters such as reasons for the evaluation and points for improvement.

2. Outline of evaluation results and future action items

Based on the results of tabulation and analysis of responses to the Board effectiveness evaluation survey sheet, the Board of the Company determined that the effectiveness of the Board is ensured appropriately. In the effectiveness evaluation conducted last year, we set an action item of “enhancing discussions toward ensuring diversity in the members of the Board, in terms of gender and international experience.” We confirmed that the state has improved since then with a change made to the composition of the Board.

*This document is an English translation of a statement written initially in Japanese.
The Japanese original should be considered the primary version.*

Now, a new issue is to “enhance discussions on succession planning for Representative Directors.” Based on this recognition, we decided to set enhancing discussions further on the selection and development of successors as an action item to achieve greater Board effectiveness.

3. Future actions

Based on the results of this effectiveness evaluation, the Board of the Company will continue to repeat discussions and deliberations regarding the action items mentioned in 2. above, and promote efforts toward achieving greater Board effectiveness. We also continue to evaluate the effectiveness of the Board and analyze the result annually, thereby striving to achieve greater Board effectiveness and strengthen corporate governance on an ongoing basis.