

DAITRON CO., LTD.

Representative: Shinsuke Tsuchiya, President, CEO & COO

Code No.: 7609, TSE Prime Market

Contact: Hajimu Mouri, Senior Managing Director &  
Representative Director, Senior Managing Corporate

Officer & Division Manager-Business Administration

Telephone: +81-6-6399-5041

## **Announcement of Revisions to Dividends Policy and Payment of Dividends of Surplus (Increase in Dividends)**

Daitron Co., Ltd. is pleased to announce that its board of directors resolved on February 6, 2025 to revise dividends policy as follows. In addition, based on revisions of dividend policy and business results for the fiscal year ended December 2024, we resolved to pay dividends (year-end dividends) of surplus with a record date of December 31, 2024 as follows, and refer it to the 73rd annual general shareholders meeting on March 28, 2025.

### **1. Revisions to Dividends Policy**

#### **<Before the change>**

Regarding dividends, our basic policy is to provide continuous, stable dividends, and we aim for a dividend payout ratio of 30% of consolidated business performance, taking into consideration each fiscal year's performance, financial situation, future business strategies, and other factors.

#### **<After the change>**

Regarding dividends, our basic policy is to provide continuous, stable dividends, and we aim for a dividend payout ratio of 40% of consolidated business performance, taking into consideration each fiscal year's performance, financial situation, future business strategies, and other factors.

#### **<Reasons for Revisions>**

We regard the return of profits to shareholders as one of our most important management issue, and the "11th Medium-Term Business Plan" currently underway calls for further enhancement of shareholders return. Based on this, we have decided to make this change in consideration of our recent financial situation.

### **2. Dividends of surplus (year-end dividends)**

#### **<Details>**

	Determined amount (2024 year-end)	Most recently forecasted dividend (announced August 1, 2024)	Result in previous period (2023 year-end)
Record date	December 31, 2024	Same as on the left	December 31, 2023
Dividend per share	100.00 yen	70.00 yen	70.00 yen
Total amount of dividend	1,110 mil. yen	—	777 mil. yen
Effective date	March 31, 2025	—	March 29, 2024
Dividend resource	Retained earnings	—	Retained earnings

Since an interim dividend of 55 yen per share has been already paid, the annual dividend will be 155 yen per share.

*This document is an English translation of a statement written initially in Japanese.  
The Japanese original should be considered the primary version.*

**<Reason>**

We consider the return of profits to shareholders to be the most important management task, and our basic policy is to implement profit distribution that takes into account business performance, while consideration of strengthening the financial structure and internal reserves.

Based on the above revisions policy and FY 2024 performance, we decided to increase the year-end dividend by 30 yen per share and pay 100 yen from the previous forecasted amount of 70 yen.

(Reference) The annual dividend will be as follows:

Record date	Dividend per share		
	2Q end	Year-end	Total
Result in current period (FY 2024)	55.00 yen	100.00 yen	155.00 yen
Result in previous period (FY 2023)	50.00 yen	70.00 yen	120.00 yen