

DAITRON CO., LTD.  
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**Announcement of Regarding Transition to a Company with an Audit and Supervisory Committee and Changes to Executive Personnel**

Daitron Co., Ltd. is pleased to announce that its board of directors resolved today, to transition from a company with a board of auditors to a company with an audit and supervisory committee, subject to approval at the 73rd annual general shareholders meeting on March 28, 2025, with the aim of further strengthening corporate governance.

In line with this, we also decided today on the following candidates for directors to be submitted to the 73rd annual general shareholders meeting.

The partial amendments to the articles of incorporation accompanying this matter have been separately disclosed in the “Announcement of Regarding Partial Amendments to the Articles of Incorporation” dated today.

**1. Transition to a Company with an Audit and Supervisory Committee**

**(1) Purpose of the transition**

The aim is to strengthen the supervisory function of the board of directors and further enhance corporate governance by further strengthening the monitoring system and making audit and supervisory committee members, who are responsible for auditing the execution of duties by directors, members of the board of directors.

**(2) Timing of the transition**

If the necessary amendments to the articles of incorporation are approved as proposed at the 73rd annual general shareholders meeting on March 28, 2025, we plan to transition to a company with an audit and supervisory committee on the same date.

**2. Executive Personnel Changes of Directors after Transition to a Company with Audit and Supervisory Committee**

**(1) Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)**

(Submitted to the 73rd annual general shareholders meeting on March 28, 2025)

Name	New position	Current position
Shinsuke Tsuchiya	President & Representative Director President & Corporate Officer	Same as the left
Hajimu Mouri	Senior Managing Director & Representative Director Senior Managing Corporate Officer	Same as the left

Toru Wada	Outside Director	Same as the left
Akihiko Imai	Outside Director	Same as the left
Kazutoshi Hosoya	Outside Director	Same as the left

\* Toru Wada, Akihiko Imai, Kazutoshi Hosoya are candidates for outside directors as defined in Article 2, Item 15 of the Companies Act.

**(2) Candidates for Directors who are Audit and Supervisory Committee Members**

(Submitted to the 73rd annual general shareholders meeting on March 28, 2025)

Name	New position	Current position
Minoru Ujihara	Director, Audit and Supervisory Committee Member	Corporate Auditor
Noriko Kitajima	Outside Director, Audit and Supervisory Committee Member	Outside Corporate Auditor
Satoshi Nakayama	Outside Director, Audit and Supervisory Committee Member	Outside Corporate Auditor
Yoko Minami	Outside Director, Audit and Supervisory Committee Member	

\* Noriko Kitajima, Satoshi Nakayama, Yoko Minami are candidates for outside directors as defined in Article 2, Item 15 of the Companies Act.

**(3) Directors scheduled to retire**

(Scheduled to retire at the conclusion of the 73rd annual general shareholders meeting on March 28, 2025)

Name	Current position	Position after retirement
Isayuki Mae	Chairman & Director	Executive advisor
Yasutoshi Kimura	Outside Director	—

**(4) Corporate Auditors scheduled to retire**

(Scheduled to retire at the conclusion of the 73rd annual general shareholders meeting on March 28, 2025)

Name	Current position	Position after retirement
Minoru Ujihara	Corporate Auditor	Director, Audit and Supervisory Committee Member
Noriko Kitajima	Outside Corporate Auditor	Director, Audit and Supervisory Committee Member
Satoshi Nakayama	Outside Corporate Auditor	Director, Audit and Supervisory Committee Member

*This document is an English translation of a statement written initially in Japanese.  
The Japanese original should be considered the primary version.*